

Finding your ideal candidates for management through C-suite positions including:

- Accounting / Finance
- Audit / Compliance / Risk
- Executive Management
- Information Technology
- Lending / Credit
- Member Services
- Retail Banking
- Mortgage Banking
- Operations

## CUSG EXECUTIVE SEARCH, *powered by Angott*

### Dynamic Leaders Seize Opportunities to Transform the Ordinary to Extraordinary

#### Why Choose CUSG Executive Search, *powered by Angott*?

##### *Proven Professionals*

Today's changing and highly competitive financial services marketplace requires the best and brightest talent to ensure future successful results. That is why CU Solutions Group partners with Angott Search Group. For more than three and a half decades, Angott Search Group has been finding high-performing talent for credit unions and CUSOs of all sizes. CUSG Executive Search, *powered by Angott* will provide your organization a focused, intense search process to find the right match that fits your culture and vision.

##### *Not Just a Search Firm, but a Purposeful Partner*

We understand the challenges you face as you seek to attract and onboard high-impact players. Our recruitment team brings

more than skill to our clients, we connect passion with purpose. As a committed partner, we bring a high-level of energy and enthusiasm to each search. We go beyond the due diligence required; our efforts don't end just because the day has. We conduct every search using a thorough and tried-and-true approach to attract and retain top talent and give you the competitive advantage.

##### *Committed to Your Success*

The sourcing of top talent is critical for your organization's continued growth and prosperity. Drawing upon our comprehensive financial industry knowledge, we complete searches ranging from branch managers to credit analysts to loan officers and up through senior-level professionals. Far beyond just filling positions, our team takes pride in identifying candidates with the right blend of ability, experience and motivation to thrive in their roles and reach their potential as future leaders and ambassadors of their organizations.

# STRATEGIC ADVISORY

# CUSG EXECUTIVE SEARCH

## Culture change begins with hiring the right talent

Attracting and retaining talent that complements the distinct personality of your credit union is key to cultivating a better experience for members and employees. A change in culture doesn't start with hiring talent, it begins with hiring the right talent. But, finding the best cultural fit can be daunting. CUSG Executive Search, *powered by Angott* leverages industry knowledge and a recruitment methodology to identify and attract high-caliber candidates who seamlessly align with your values, goals and vision.

An effective hiring process brings dynamic leaders that positively transform their working environments, resulting in enhanced job satisfaction and improved performance. Today's tight job market is an opportunity for organizations that are vying for the best talent to accelerate business growth, fuel innovation, drive change and map out strategy to give them an edge on their competition.

## Partner with a company that achieves higher standards of excellence

We build long-lasting relationships with our clients. Our top priority is ensuring your recruitment needs are understood and met. Our demonstrated ability along with our strong core values of honesty and integrity are the roots of our work ethic, and our clients experience that first-hand. Regular and ongoing communication is indispensable to us meeting your expectations and eliminating misunderstandings throughout the search process. We listen attentively to get a strong grasp of your views and opinions and collaborate fully to vet the right-fit candidates for your organization.

## CUSG Executive Search provides search and recruitment for the following areas:

- Accounting/Finance
- Executive Management
- Lending/Credit
- Member Services
- Retail Banking
- Audit/Compliance/Risk
- Information Technology
- Operations
- Mortgage Banking

## Other key services:

- Simplifies and expedites searches while mitigating the risk
- Provides accomplished consultants with strong financial industry knowledge
- Develops strategy to produce optimum results and highest possible ROI
- Prescribes talent solutions to achieve a competitive advantage
- Conducts assignments methodically via a consistent, time-tested, thorough process
- Attracts, identifies and delivers best-suited and verified candidates for vetting
- Leverages unique and intuitive job-matching tools to identify best-fit candidates

*Don't need a full search? We offer a variety of specialty solutions tailored to your hiring process with choices that work for your organization. By offering resolutions, we are able to establish a true partnership built upon a deep understanding of your organization's business needs and how to meet them. Some of these specialty solutions **include internal & external testing & assessment; succession planning; resume review; reference checking; relocation services and more!***

**We are here to help! Find out how CUSG Executive Search can help you attract and retain top-notch professionals by calling JT Westendorf at 248.453.0107 or by emailing [jtw@asgteam.com](mailto:jtw@asgteam.com).**